

Savitribai Phule Pune University

Formulating a 3-year Strategic Plan for Internationalization

Sector/subsector (General objective) / Specific Objectives	Initial situation (at present)	Desired situation in 3 years	Activities (add lines as necessary)	High Priority To be completed within 3 years (Yes/No)	Indicators /examples	Person or persons responsible
I Institutional international Strategy						
Develop, approve and publish a new and more incisive institutional strategy that supports all aspects of the activities of the HEI.	The current strategic document covers National Education Policy launched by the Government of India and Government of Maharashtra which is to be implemented from 2023 -2024 Academic Year.NEP 2020 is focusing on Internationalisation of Higher Education such as Joint Degree, Double Degree, Choice based credit system (CBCS), Student-Faculty exchange Programme and more focus on Interdisciplinary and Multidisciplinary Education.	By the end of 2025: Savitribai Phule Pune University would strengthen Strategic Partnership with global Universities through Internationalisation.So far SPPU has enrolled more than 2500 International foreign students from 107 Countries and set up Joint collaborative Centre for e.g. Penn State University, Melbourne University, USN University Norway, Gottingham University, Germany and many more. By the end of 2025, through Tuning India and Tuning RISHII project, SPPU is trying to develop its curriculum which will focus on Internationalisation of Higher Education.	Examine analyse the existing document of National Education Policy	Yes	All indicators are under the review of SPPU authorities.	Director, International Centre, Savitribai Phule Pune University, SPPU has developed a single window system for internationalization of higher education through various projects.
			Review the structure of the National Education Policy 2020 and to introduce structurally the new plan	Yes		
			Incorporate the new perspectives for International Strategy	Yes		
			Discuss the new Education Policy with all the stake holders and the University Authorities	Yes		
			To hold informational Meetings with all the staff of the University	Yes		
			To propose focus groups on individual aspects on Internationalisation involving the students as well.	Yes		
			Publish the discussions on the University website	Yes		
				Yes		
				Yes		
Examine the existing document and compare it to new needs and directions of development identified	The current document discusses about the Internationalisation but has to be in lines with the New Education Policy of 2020	By the end of 2025, signing of MoUs, hosting International student to 1 st to 2 ^{ns} semester, to enhance our capacities for Internationalisation, to increase Ranking, to increase International student mobility etc has to be achieved	Insert the aspect of Internationalisation in the curriculum	Yes	All indicators are under the review of SPPU authorities.	Director, International Centre, Savitribai Phule Pune University, SPPU has developed a single window system for internationalization of higher education through various projects.
			Compare the existing document with the new directions of National Education Policy	Yes		
			To conduct internal reconnaissance of experinced Faculty in Internationalisation.	Yes		
Incorporate new aspects on a provisional basis and give it wide publicity	Have started incorporating aspects of Internationalisation in consonance to the NEP 2020	There is an articulated draft ready to be discussed, and it has been appropriately disseminated	Insert or indicate the new aspects	Yes	
			rewrite the document incorporating them			
			share the new draft			
			To have a more robust document	Yes	

Discuss with all members of the institution and with external stakeholders, collect suggestions and incorporate them	Already discussions are going on in the form of Workshops, Seminars, Conferences, Colloquium etc	By the end of 2023, the Institution should be ready to implement it on the lines of NEP 2020	organize a consultation with the other stakeholders Incorporate suggestions		All indicators are under the review of SPPU authorities.	
Present the finished document to the appropriate authorities as necessary	Document has been already presented for the perusal	Before the end of 2025, Institutional International Strategy should be implemented fully under the NEP 2020	Present final document to academic authorities Being State funded University, Rules and Regulations of the State has to be followed before finalising it. Regulatory body permissions has to be taken.	Yes	All indicators are under the review of SPPU authorities.	Director, International Centre, Savitribai Phule Pune University, SPPU has developed a single window system for internationalization of higher education through various projects.
Post prominently on the home page of the IES website, and update as needed	Shall reflect and will be displayed once finalised	Before the end 2025: The new strategy document shall be prominently posted on the home page of the institution's website	Publish the new strategy	Yes	
II International Offices and academic services						
Strengthen the structure of the International Offices. Redesign the organization chart of the Offices according to the various functions:	SPPU already has developed good practices by setting up of International Centre where collaborations, Student- Faculty exchange, Joint collaborative and other related Internationalisation activities are implemented. This also includes Admission of International Students and strategic Partnerships with leading Universities across the globe. SPPU has an off shore campus at Doha Qatar known as MIE-SPPU Institute of Higher Education Link: https://www.miesppu.edu.qa/	By end of 2025, enhancing Long Term strategies for collaborative Researches, collaborative Publications and Joint collaborative Fundings. Working on all aspects of sustainability with collaborative efforts.	Setting up of more Off shore campuses as a Long-term effort. To promote Joint Degree, Dual Degree, Collaborative research and Projects	Yes	All indicators are under the review of SPPU authorities.	

Cooperation and partnerships	SPPU is one of the best learning Centre of Higher Education at International and National Level by having signed MoUs with many reputed Universities across the borders and which has also been recognised and accredited by many Authorities like NAAC,NIRF, TIMES, BRICS etc	By end of 2025, Long term cooperations and Partnerships Will be in existence to promote Internationalisation of Higher Education under the umbrella of NEP 2020.	Sign more MoUs and Exchange programmes on a Long term basis for its sustainability.	Yes	All indicators are under the review of SPPU authorities.	Director, International Centre, Savitribai Phule Pune University, SPPU has developed a single window system for internationalization of higher education through various projects.
			Conduct collaborative activities and Research			
			Improve the capacities to envision the strategy developed by the University			
			Develop diverse skills for new International collaboration scenarios.			
Communications	Communication is instrumental in better articulating the internationalisation process and can actually contribute towards transformation. ICT is increasingly impacting higher education in SPPU and is also used to foster internationalisation.	Efficient communication is pivotal for proper implementation of mobility and SPPU has already has Mobility programme for global exchange of knowledge but can be further enhanced by 2025.	Digitalisation for effective communication	Yes	All indicators are under the review of SPPU authorities.	Director, International Centre, Savitribai Phule Pune University, SPPU has developed a single window system for internationalization of higher education through various projects.
			Communication through committed and targeted actions of the University Authorities.			
			Use of ICT for borderless communication			
International mobility	International mobility and Internationalisation of the Institutional culture as a good practice exists at SPPU	Transforming and to sensitize mobility and especially individual mobility under various schemes.Undertaking the Academic Recognition by 2024	Streamline various Mobility schemes.	Yes	All indicators are under the review of SPPU authorities.	Director, International Centre, Savitribai Phule Pune University, SPPU has developed a single window system for internationalization of higher education through various projects.
			Activities to be undertaken in formulating mobility regulations in schemes.			
			Internationalisation team to be formed to highlight new vision.			
			Staff Resources to be fully used for evaluation of quality of the Mobility.			
Strengthen the Communication strategy of the International Office	Communication strategy and practices are exercised in SPPU through activities like Faculty-Student exchange Programme.	Consultation with other global Universities for better communication strategy.	Articulate mobility document.	Yes	All indicators are under the review of SPPU authorities.	Director, International Centre, Savitribai Phule Pune University, SPPU has developed a single window system for internationalization of higher education through various projects.
			Generating mobility schemes for Academic recognition.			
Reformulate regulations	University is governed by University Grants Commission and State Government regulations so cannot reformulate regulations.		Follow and abide by all the regulations laid down by the UGC and the State Government.	Yes	All indicators are under the review of SPPU authorities.	
Streamline communication channels	Various schemes and inclusive strategies are implemented to	By 2025 all communication media shall be streamlined under the NEP 2020.	Financial and human resources to be allocated to Stream line communication channel.	Yes	All indicators are under the review of SPPU authorities.	Director, International Centre, Savitribai Phule Pune University,

	streamline communication					SPPU has developed a single window system for internationalization of higher education through various projects.
Raise awareness on the areas involved in the processes	All the Schemes and programmes for Internationalisation are published and displayed on the University website for awareness of it.	Awareness is already there amongst the Faculty, Students and University Authorities with inclusivity but can be further concretised.	Display of all the documents to create awareness.	Yes	All indicators are under the review of SPPU authorities.	
Develop printed and / or digital material of the institution in the strategic languages	SPPU, International Centre has developed all the printed material documented and digital material in the strategic language on the website.	By 2025, \all the material shall be digitalised	Displayed the material for the reference on the Website.	Yes	All indicators are under the review of SPPU authorities.	
Training Activities for the staff and students involved	Staff at the University are trained and the students are getting involved in the training activities.	Staff and students involved in Internationalisation will have a stake in all the strategies.	Conduct various training activities for inclusion of Staff and students.	Yes	All indicators are under the review of SPPU authorities.	
Develop language skills	To promote Internationalisation, SPPU has developed Inhouse capacity while setting up English Language Lab for giving coaching to the non-english speaking country students, marginalized section of the Society and students who are enrolled in the University	Enhancing and developing Language skills of all the Foreign and marginalized students through bridge courses at Language Labs.	Remedial classes to be conducted for developing language skills.	Yes	All indicators are under the review of SPPU authorities.	
Propose training spaces on internationalization strategies	SPPU has already trained at its available Infrastructure i.e International Centre, their Staff on Internationalisation under NEP 2020.The IQAC worked on it extensively.	Training Spaces is not an issue for SPPU	Training on Internationalisation activities to take place at the International centre	Not as such	All indicators are under the review of SPPU authorities.	
Generate staff mobility for shadowing work	Staff has been recruited at different levels at SPPU	By 2025, expect more Staff to join for the strategy mobility.	Tapping Internal Human Resources for Internationalisation.	Not as such	All indicators are under the review of SPPU authorities.	

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III International mobility and internationalization of the institutional culture						
Strengthen the capacities of the different mobility schemes in the HEI members of the project	SPPU has already developed different type of scheme in HEI like, sharing of best academic and research practices through the members of the projects on International Level for diverse education systems which help in the developing global citizens.	By 2025, there is more chance for the capacities of the different mobility schemes in the HEI members of the project which already emphasizes on the NEP,2020 and which helpful for the global exchange.	To generate mobility scheme with existing and future partner. To Design visibility polices among the partners.	Yes	All indicators are under the review of SPPU authorities.	
Design mobility regulations in its different schemes, considering the available mobility schemes	SPPU has the different policies under the various regulatory bodies which will be offering a multi-cultural and inter-disciplinary learning environment in University.	By 2025 SPPU will have more internationalization of Higher Education which promotes sharing of research practices through mobility of research scholars, academicians, students to enhance internationalization of Higher Education.	Design collaborative activities with partners To design collaborative academic practices and research projects to increase mobility amongst partners	Yes	All indicators are under the review of SPPU authorities.	Director, International Centre, Savitribai Phule Pune University, SPPU has developed a single window system for internationalization of higher education through various projects.
Generate mobility schemes with existing partners	SPPU has generated the Mobility scheme with different partner through MoUs which are Penn State University, Melbourne University, USN University Norway, Gottingham University, Germany, Lund University Sweden, Universidade de Santiago de Compostela, Spain, Politechnio de Torino in Italy, and City University, London and many more.	By the end of 2025, under Erasmus Mundus more exchange programmes and research projects shall be undertaken.	To plan and develop exchange programmes and research projects under Erasmus Mundus Identify and design research projects which have a social impact and design collaborations with partners Increase cultural activities amongst partners	Yes	All indicators are under the review of SPPU authorities.	

Schedule construction	SPPU has huge infrastruttura of International Center, Hostel, Gym, Playground, Re-creation center, Laboratories, Central Libraries and Classroom etc.	By 2025 it would be further expanded.	To organize sport events collabrative re-creation activities. To Schedule Liabrary Visit for research scholars and Academican	Not as such	All indicators are under the review of SPPU authorities.	
Staff Mobility	SPPU has recruited specialized staff at different levels. Staff resources for evaluation of the quality of the mobility.	At the end of 2024, expect more Staff to join for the strategy mobility.	Organise periodic training programme for Staff	Yes	All indicators are under the review of SPPU authorities.	Director, International Centre, Savitribai Phule Pune University, SPPU has developed a single window system for internationalization of higher education through various projects.
			Develop the evaluation mechanism or quality of staff mobility.			
Teaching-Researcher Mobility Scheme (to generate trust among HEIs).	SPPU has devoted resources to promote research and development culture and encourage innovation, new pedagogy of teaching and learning so as to create globally competent manpower.SPPU to promote Research has lot of tie ups and schemes for Teaching – Researcher Mobility Scheme..	By 2025 SPPU shall Enhance the use of Technology and Digital learning to reach out to and include new learners, Strengthen the collaboration and utilize the opportunities created by MoU’s for contextually-relevant teaching and research relationship that will focus on economic, societal, environmental challenges locally and globally Nurture the multi- and inter-disciplinary approach in education to augment the holistic learning environment that enriches the students, without compromising on quality and excellence.	Organise various seminars, conferences and workshops for improving academic culture and encouraging innovation in teaching and learning mobility.	Yes	All indicators are under the review of SPPU authorities.	
			Promote Inter and Multidisciplinary approaches through Research projects.			
			Develop model for Teaching – Researcher Mobilitu Scheme under the NEP 2020.			
Student Mobility Scheme	SPPU has most transformative forces for Students Mobility Scheme which have impact that the largest number of foreign students in comparison to all other Indian Universities. Apart	By 2025, SPPU shall focus more on Internationalization of higher education which promotes sharing of best academic and research practices through interactions with different educational intuitions across the world for developing	To provide international students with relevant and innovative educational programmes in academia and research to meet the international standards	Yes	All indicators are under the review of SPPU authorities.	
			Design and promote exchange programmes with partners			
			Focus on language learnings which put emphasize on partners			

	from offering a multi-cultural and inter-disciplinary learning environment, one of the main reasons for studying in SPPU is the manageable cost of living and the conducive environment for education. Currently, we have around 14,000 students, from over 102 countries studying at the University and its affiliated colleges.	global citizens through mobility of students.				
Generate visibility policies in HEIs	The SPPU has always been the leader in the field of education whilst implementing advanced technology or innovative ideas. The National Education Policy 2020 has provided the University with another conduit to excel.	In coming 2025 SPPU focuses on the flexibility of NEP policies which will help in development of visibility policies for development.	<p>Increase visiting faculty and visiting scholar and research visit associations with partners</p> <p>Provide information on university website for current and future events relating to international academic activities for partners</p> <p>Implement policies enumerated in the National Education Policy by 2025</p>	Yes	All indicators are under the review of SPPU authorities.	Director, International Centre, Savitribai Phule Pune University, SPPU has developed a single window system for internationalization of higher education through various projects.
Establish internal and external communication guidelines, framed in a mobility regulation	SPPU has internal and external communication guidelines for the International as well as national regulations through the various regulatory bodies and Ministries like UGC, MHRD, MES, State Regulations, University Regulations etc.	By 2025, SPPU will develop more communication guidelines for effective mobility regulation.	<p>Increase one to one communication with partners by giving detailed policy and guideline information on website and in any formal communication with partners</p> <p>Revise policies and guidelines that support the most effective approaches for communicating about University's academic excellence, including ensuring alignment with applicable laws, statutes and best practices governing marketing communications.</p> <p>Formulate/ revise guidelines for various communications including access to campus, social media guidelines, image use policy, use of name, etc.</p>	Yes	All indicators are under the review of SPPU authorities.	
Design a mobility area on the university website	SPPU has the website where all university partner details are	In next 3 years University will try to develop a different website for each	Create websites for each partner which highlights all the academic and research related activities.	Yes	All indicators are under the review of SPPU authorities.	

where you can show the offers of each partner university	mentioned Link of Website : http://www.unipune.ac.in/dept/international%20centre/International%20Centre%20webfile/About%20us.htm	partner including nature of work, Assignments, Programme, research projects etc.	Create features which will help the students and faculty to access any information relating to all collaborations with partners			
Build mobility portfolio according to your capacity with each of your partners	SPPU has the portfolio for each partner through MoU and other legal procedure and documentation. The Website displays various such Mobility Portfolios like - Under the Erasmus Mundus Action 2(II) programme, research projects are funded by the European Commission and organized by a partnership of some of the most prestigious universities in Europe and India. Scholarships are awarded to nationals of India to spend a mobility period in Europe in a wide variety of academic fields. SPPU has collaborated with renowned universities like Gottingen University, Germany, Lund University Sweden, Universidade de Santiago de Compostela, Spain, Politechnio de Torino in Italy, and City University, London. Under these collaborations, scholarships are made available to Indian students, as well as academic and non-academic staff of the	The University will try to build mobility portfolios for individual partner extensively.	Provide detailed information on partner university collaborations with contact information relating to all activities conducted with partners Update the information timely for optimal advantage and transparency	Yes	All indicators are under the review of SPPU authorities.	

	University, for undergraduate, post graduate, doctoral and post-doctoral studies.					
Spread news through social networks	SPPU has university website, link : http://www.unipune.ac.in/administration_files/public_information.htm and different portal for social networking website which is controlled by Centre for Information and Network Security, the Public Relation Officer (PRO) of the University.	By 2025, SPPU focuses on the Social Networking beyond current reach.	<p>Create presence of the university on all popular social media platforms such as Facebook, Twitter, LinkedIn, Instagram etc.</p> <p>Provide information on all activities of the university on said social media platforms.</p>	Not as such	All indicators are under the review of SPPU authorities.	Director, International Centre, Savitribai Phule Pune University, SPPU Has developed a single window system for internationalization of higher education through various projects.
Design reports of good practices, periodically exchanging joint experiences with partners	The University has signed several MoU's with different organizations and Universities of National and International repute for good practices, periodically exchanging joint experiences with partners.	By 2025 University will enhance the collaboration to build good practices, periodically exchanging joint experiences with partners.	<p>Measure student outcomes and improve quality of education through joint programs with partners.</p> <p>Promote generational cohorts that have proven to work within the university with partners.</p> <p>Introduce different perspectives to transform agendas</p> <p>Share and cultivate leadership practices with partners</p>	Yes -	All indicators are under the review of SPPU authorities.	
Identify the most suitable areas to share good practices with partners	SPPU has already shared the good practices with partners through interactions between education systems, Research, global - socially conscious, advancement and dissemination of knowledge, equipped to take up challenges of the enormous change taking place all around and committed to empower its faculty and students to contribute meaningfully to economic, technological and	By 2025 University shall more focus on the sharing the good practices with partners on areas like Research, Joint Publications, Joint Degrees etc	<p>Introduce effective communication practices with partners regarding shared strategies and agendas</p> <p>Conduct periodical meetings to discuss focus areas and ensure implementation on a micro level</p> <p>Encourage staff and faculty to review and update information on upcoming events and promote it to partners</p> <p>Provide opportunity to develop new skills, promote positive work culture by staff and faculty with partners</p>	Yes	All indicators are under the review of SPPU authorities.	

	social development and progress.					
Sharing good practices in the field of mobility of each partner HEI	SPPU has already shared and implement International dimension to curricula in the sciences, social sciences, and beyond to spark a deeper reflection about course content and effective pedagogy to promote better learning outcomes for all students.	By 2025 SPPU try to make an attractive study destination for foreign students To foster international competencies in our faculty and students To develop a global mindset of our learners and shape them as global citizens with deep rooted pride in being Indian To promote active linkage between Indian and Foreign Higher Education Institutions To improve global ranking in internationalisation indicators	Support physical and blended mobility of higher education students in any study field and study cycle(short cycle, bachelors, masters or doctoral level)	Yes	All indicators are under the review of SPPU authorities.	
			Promotion of exchange programs for students for training, workshop, research in theory or practice.			
			Combining study period with training at partner higher education institution			
Feedback and self-assessment	The University conducts feedback and Self assessment through Internal Quality Assurance Cell (IQAC) and Academic and Administrative Audit AAA. Various Assessment through regulatory body like National Assessment and Accreditation Council is done periodically.	The University will emphasise and focus on implementing National Education Policy 2020 to the best of ability.	Increase effectiveness of internal feedback system of students and staff and Faculty members	Yes	All indicators are under the review of SPPU authorities.	Director, International Centre, Savitribai Phule Pune University, SPPU has developed a single window system for internationalization of higher education through various projects.
			Improve assessment mechanism by revising assessment methods to suit need of NEP 2020			
			Incorpórate necessary changes in feedback mechanism through pilot projects.			
Project sustainability	Integrate the above goals into the Institutional Strategic Plan					
Sector/subsector (General objective) / Specific Objectives	Initial situation (at present)	Desired situation in 3 years	Activities (add lines as necessary)	High Priority To be completed within 3 years (Yes/No)	Indicators/examples	
IV Modernization of learning, teaching and assessment programs: Student-centered and competency-based learning, learning outcomes, and measurement of student workload						

Promote curriculum internationalization focused on student learning	Internationalisation of curriculum is an integrated approach focused on student learning which is adopted by the University already through project in collaboration with University College of Southeast, Norway and network partners being University of Oulu, Finland, and University of Iceland, Iceland.	The University revises the curricula to adopt best international and comparative knowledge periodically and will continue the practice to suit the changing needs of education.	New areas will be identified to be incorporated in periodic revision of curricula. Drafting and review committees will be set up for implementation of identified areas in curricula. Student Learning Outcome shall be in focus while articulating the curriculae.	Yes	All indicators are under the review of SPPU authorities.	Director, International Centre, Savitribai Phule Pune University, SPPU has developed a single window system for internationalization of higher education through various projects.
Establishment of a repository (unified common space) that contains guidelines, experiences and good practices on curricular internationalization based on the student-centered approach (learning).	The University has an existing unified common space for repository which contains guidelines, experiences and good practices on curricular internationalization based on the student-centered approach,	The University will develop the guidelines, experiences and good practices on curricular internationalization based on the student-centered approach in the learning with the partner universities on the guidelines of the NEP 2020.	Extensive learning outcomes will be developed to suit the revised curricula.	Yes	All indicators are under the review of SPPU authorities.	
Encourage the adoption of the competence approach in the student-centered curricular internationalization process through the sensitization of the directive and academic bodies of the HEI.	University has various policies for the adoption and competence approaches in the student-center curricular with the Heads of Chancery, Embassies, Consulates, their educational counselors and their educational wings, throughout the world or with any other agencies of the Government of India or the Government of other countries. SPPU has compulsory 2 Credit Course for Skill development whereas Department of Law under Tuning India initiated compulsory 2	The University further more will focus on the curricular activities like arranging or conducting the joint workshop which assisting organisation of and participation in seminars and symposia in India on the learning process with the partner for the best practices to enhance competences of the Students.	To adopt Competence based Courses with Learning Outcomes in curricular of all the Students.	Yes	All indicators are under the review of SPPU authorities.	

	Credit 'Competence Development Programme in Law and Practice' for Law students. Further the SPPU facilitation of the organisation of and participation in seminars and symposia abroad and also active collaboration in the operations of some Foreign Cultural Centres in India (e.g. nine of the thirteen British Libraries in India --- the ones outside the four metropolitan cities --- are run jointly by the ICCR and the British Council) for the development of HEI.					
Encourage collaborative work between teachers in the framework of subjects applying face-to-face, blended or virtual modalities, and using technologies	The SPPU has displayed efforts in collaborative work between the Teachers with all virtual Platforms may it be blended or Face to Face technically advanced modalities like Moodles. Especially during the Pandemic.	SPPU will enter into the new technology era which will be helpful for the Teachers on various platforms.	Circulation of curricula amongst all the stakeholder before it is implemented in teaching and learning mode. Acquainting all the Teachers with collaborative work in the framework of subjects on virtual platforms.	Yes	All indicators are under the review of SPPU authorities.	Director, International Centre, Savitribai Phule Pune University, SPPU has developed a single window system for internationalization of higher education through various projects.
Promote spaces for learning a second language	The University has promoted learning through Regional Languages and Foreign Languages.SPPU has some Degree Courses in Bilingual Language.SPPU has Foreign Language departments to promote Internationalisation.	The University shall focus on creation on the more spaces for the learning through many Local and global languages	Bilingual and multi lingual approach to teaching and learning will ensure promotion of spaces already dedicated to learning languages.	Yes	All indicators are under the review of SPPU authorities.	

V Synergies with the territorial context						
Strengthening the interaction and cooperation with external stakeholders	The Savitribai Phule Pune University has been trying to strengthen interface with the external stakeholders like Private Entities, Governmental Institutions, Ministries, Other Public sectors etc.	The SPPU will focus on interacting with the External Stake holders from wider areas of interest.	Develop and coordinate academic and cultural activities with external stakeholders Organize social outreach activities for cultural and innovation exchange with external stakeholders	Yes	All indicators are under the review of SPPU authorities.	Director, International Centre, Savitribai Phule Pune University, SPPU has developed a single window system for internationalization of higher education through various projects.
Training in entrepreneurship for the creation of spin off	Centre for Innovation, Incubation & Linkages C-BRIDGE (Center for Business, Research, Incubation, Development, Growth and Entrepreneurship) at SPPU is set up to promote innovative startups through the University ecosystem. Centre would facilitate and hone ideas and innovations that are useful to the society and address some of the problems faced through development of product, process and services. Link to the website: https://iil.unipune.ac.in/	Initiate and execute more projects under the Centre for Innovation, Incubation & Linkages C-BRIDGE (Center for Business, Research, Incubation, Development, Growth and Entrepreneurship) at SPPU	Identify core areas for developing and creating spin off and fund research projects for the same	Yes		Director, International Centre, Savitribai Phule Pune University, SPPU has developed a single window system for internationalization of higher education through various projects.
Organize events between the university, communities, companies and organizations for the transfer and exchange of knowledge	The SPPU has Mobility and transfer of knowledge in the teaching-learning process thereby facilitating student and faculty exchange programs as well as joint research projects. For the same SPPU has various collaborations with Corporates, NGO s, Governmental Institutions etc.	The University will organize more events for the communication, and transferring and exchange the knowledge with more variety of Institutions under the NEP 2020.	Identify and introduce new inter disciplinary and multi-disciplinary courses for knowledge exchange	Yes	All indicators are under the review of SPPU authorities.	Director, International Centre, Savitribai Phule Pune University, SPPU has developed a single window system for internationalization of higher education through various projects.

	Developing and nurturing academic and cultural through collaborations between SPPU and overseas partners and entities are also existing.					
Create meeting spaces for the opening of the university to society	The University has dedicated spaces for public to access and engage	University will engage in more interactions with the society through several Social outreach Programmes.	Initiate more activities for public to be introduced to university initiatives	Not as such	All indicators are under the review of SPPU authorities.	Director, International Centre, Savitribai Phule Pune University, SPPU has developed a single window system for internationalization of higher education through various projects.
Promote the participation of civil society organizations in research projects	YET TO BE STARTED				All indicators are under the review of SPPU authorities.	Director, International Centre, Savitribai Phule Pune University, SPPU has developed a single window system for internationalization of higher education through various projects.
Training for the university community in the "dialogue of knowledge" with the community	YET TO BE STARTED					Director, International Centre, Savitribai Phule Pune University, SPPU has developed a single window system for internationalization of higher education through various projects.
Support the generation of patents and intellectual property	The SPPU faculties are actively working in the research area of chemical, physical, life sciences, social sciences, humanities and art. The SPPU has Intellectual Property Right (IPR) cell is established under Design Innovation Centre (DIC) – SPPU. The cell caters to all	The University will more extensively work on the signing the MoU's and try to make a contract with the partner for more development of Patent and IP for collaborative work for the development of Technology and Science.	Awareness initiatives to be taken at the university regarding Intellectual Property	Yes	All indicators are under the review of SPPU authorities.	Director, International Centre, Savitribai Phule Pune University, SPPU has developed a single window system for internationalization of higher education through various projects.

	<p>the IP need for researchers (M. Phil, Ph. D etc) Innovators, students, faculties, proposed start-ups within campus and anyone who wishes to seek help from SPPU in this regard.</p> <p>The said activities have been extended to DIC- SPPU, in campus students/faculties and departments of SPPU.</p> <p>There are various activities that will be undertaken by the DIC- IPR cell include:</p> <p>Disseminating awareness about IPR, Innovation, emerging fields in technology domain within the campus, affiliated colleges of SPPU and spoke centres of DIC and promoting a culture of Innovation and IP.</p> <p>Providing support in terms of filling and managing entire prosecution of patents, copyrights, trademarks, design patents for the potential IP aspirants.</p> <p>Assess ideas for IP commercialization potential.</p> <p>Help identify emerging trends and opportunities in multiple technology</p>					
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	<p>sectors and industry verticals.</p> <p>Accelerate Idea from Lab to market i.e accelerating innovation from Idea to Product Stage then from Product stage to market.</p> <p>Provide IP, Innovation and technology training courses.</p> <p>Manage IP commercialisation, In-licensing, out-licensing, Conduct IP audits, technology transfer, etc activities for the potential aspirants.</p>					
VI Visibility						
Increase the international visibility of HEI research results	<p>In the age of globalization, Savitribai Phule Pune University has set out to make its presence felt globally through internationalization of its programmes and opening new avenues of association for global student community. Which shows the results which are on various research projects undertaken by university like</p> <p>EXPERTS 4 ASIA EUPHRATES (EU Promotion of Health through Research, Applied Technology, Education and Science in India)</p>	<p>From this it is highlighted that the University will focus on International Visibility in research area for the development of Science, Technology, Humanities and other allied areas.</p>	<p>Initiate collaboration with international portals for highlighting research results and ensuring implementation and monitoring of project results</p>	Yes	All indicators are under the review of SPPU authorities.	<p>Director, International Centre, Savitribai Phule Pune University, SPPU Has developed a single window system for internationalization of higher education through various projects.</p>

	<p>EMINTE (Erasmus Mundus India to Europe)</p> <p>India 4 EU</p> <p>Experts Sustain and Experts I, II and III</p> <p>The India 4EU II, an Erasmus Mundus Action 2 Project was also sanctioned and SPPU is proud of being in partnership with prestigious institutions like KungligaTekniskaHogskolan (KTH) of Sweden. The recent participation of SPPU in the European Scholarship Programme “Erasmus Mundus External Cooperation Window (EMECW) Lot 15 and 13, has led to further opportunities for academic exchange and research programmes.</p> <p>An institutional partnership of SavitribaiPhule Pune University, in its efforts to internationalise higher education has been with the University of Massachusetts (UMASS), Amherst, under the Indo-US 21st Century Knowledge Initiative (formerly known as the Obama-Singh Knowledge Initiative).</p>					
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	<p>Grants have been approved for the project titled Inclusive Universities: Linking Diversity, Equity and Excellence for the 21st Century.</p> <p>A Memorandum of Understanding was signed between Savitribai Phule Pune University and a consortium of 17 universities from Ontario, Canada, and colleges and universities in Maharashtra and Goa. The MOU promotes student exchange under the Ontario Maharashtra Goa Student Exchange Programme. The coordinating universities are Ryerson University, Ontario and SPPU.</p> <p>MoU's have been signed with universities of high international standing such as Penn State University, Tübingen University, Germany, UMASS Amherst, USA.</p>					
<p>Invite partner universities to participate in open calls for scientific publications and / or artistic and cultural productivity</p>	<p>The SPPU conducts various conferences in which all the partners are invited for the publications with International Multidisciplinary open access journal in open access area under the Center for Publication Ethics, SPPU</p>	<p>Organize, Seminar, Workshops and training programmer, develop e-learning modules and conduct courses with partners and promote publication.</p>	<p>To maintain, update and strengthen the "Research Portal" of SPPU.</p> <p>To update and maintain UGC-CARE, SCOPUS, Reference List of quality journals.</p> <p>To undertake research projects, to develop e-learning modules and conduct courses on publication ethics.</p>	<p>Not as such</p>	<p>All indicators are under the review of SPPU authorities.</p>	<p>Director, International Centre, Savitribai Phule Pune University, SPPU Has developed a single window system for internationalization of higher education through various projects.</p>

Encourage publications with co-authors from partner universities	The SPPU has existing publications with the co-authors from partner universities in various fields of research and studies. Details are available on the link: http://research.unipune.ac.in/Artical/Journal_Report	The University will publish the various specialized volumes on the different research area undertaken with the partner universities.	Identify emerging areas of mutual interest with partner universities and conduct research.	Yes		Director, International Centre, Savitribai Phule Pune University, SPPU Has developed a single window system for internationalization of higher education through various projects.
Encourage publications in international co-authorship	The SPPU has various publications on different issues with the international co-authorship Details are available on the link: http://research.unipune.ac.in/Artical/Journal_Report	The University will publish the various specialized volumes on the different research area undertaken with the Co-authorship.	Identify emerging areas of mutual interest with co-author.		All indicators are under the review of SPPU authorities.	Director, International Centre, Savitribai Phule Pune University, SPPU Has developed a single window system for internationalization of higher education through various projects.
VII Sustainability						
Identify aspects of the work plan that will continue beyond the 3-year Plan	SPPU has aligned its mission to be a global, socially conscious Center of Excellence in the conservation, creation, advancement and dissemination of knowledge, equipped to take up challenges of the enormous change taking place all around and committed to empower its faculty and students to contribute meaningfully to economic, technological and social development and progress. It means that the SPPU has sustainable development at the core of its mission.	SPPU will set out the goals to commits itself towards undertaking concert actions and measures at all levels to implement sustainability in the work plan. Emphases on the problem based learning engaged resources to training the staff and faculty.	SPPU will promote integration of economic social development and environmental protection while taking any workplan into consideration.		All indicators are under the review of SPPU authorities.	Director, International Centre, Savitribai Phule Pune University, SPPU Has developed a single window system for internationalization of higher education through various projects.
Plan the human and financial resources, to support these aspects and activities	The SPPU has annual budget taking care of the Financial Resources. Whereas	In the next three years University will strive to increase the financial	To conduct Refresher programmes belonging to various disciplines covering the faculties of Arts, Commerce, Education, Engineering,	Not as such	All indicators are under the review of SPPU authorities.	Director, International Centre, Savitribai Phule Pune University,

	for Human Resources SPPU has Budget to appoint Staff for Teaching as well as Administrative for mobilising such activities. Being a Public University funded by the State all the appointments are done by the State Government. Hence there's scarcity of Staff.	support for Human Resources	Law, Physical Education, Science, Social Science, etc. To further develop the existing the Human Resource Development Centre which has been routinely organizing orientation programmes for young senior college and university teachers.			SPPU Has developed a single window system for internationalization of higher education through various projects.
Identify future actions to improve and extend project results	The SPPU has allocated budget to fund research projects to be undertaken by the faculty pursuing research in various areas. University has SPPU Research Park Foundation for all the Research activities. On the Website https://sppu-rpf.in/ SPPU also has the National Centre for Free Radical Research (NCFRR) for the same. The aim of the scheme is to strengthen the research activity especially among the young faculty members which will act as a catalyst for them to apply to the various funding agencies for major grants.	Ensure the implementation of project result which have already undertaken and publish with partner universities.	To organize online and offline campaign with the partner universities on the various research projects which will help the society.	Yes	All indicators are under the review of SPPU authorities.	Director, International Centre, Savitribai Phule Pune University, SPPU Has developed a single window system for internationalization of higher education through various projects.
VIII Financial Management						
Sector/subsector (General objective) / Specific Objectives	Initial situation (at present)	Desired situation in 3 years	Activities (add lines as necessary)	High Priority To be completed within 3 years (Yes/No)	Indicators /examples	Person or persons responsible

Structure of the department managing the international projects/activities management	SPPU already has the International Centre which administers International Projects and activities management.	The University will enhance more extensive work on the different research projects with collaboration of different University in all over the world.	Develop and study the different areas of research which will help in restructuring the International collaborations.	Not as such	All indicators are already existing at the SPPU and working to enhance it.	Director, International Centre, Savitribai Phule Pune University, SPPU has developed a single window system for internationalization of higher education through various projects.
Information flow between the international projects/activities management department and financial services	The SPPU, International Centre has authority to review and scrutinize the International projects/activities management department and all financial related services. The Finance Department of SPPU has assists the International Centre to structure and manage the Finances.	The International Centre, SPPU shall endeavor to put in more and continuous efforts to disseminate knowledge and information related to International Projects and its financial scheme through various platforms.	Disseminate knowledge about the different International activities to all the students, young graduate entrepreneurs and Academicians of the SPPU, by organizing various workshops, lectures, events, fairs, discussions etc.	Not as such	All indicators are already existing at the SPPU and working to enhance it.	Director, International Centre, Savitribai Phule Pune University, SPPU Has developed a single window system for internationalization of higher education through various projects.
Coexistence of national legislation in force and funding programmes financial rules (E.g., Erasmus+)	The SPPU, follows National and State regulatory authorities Rules and Regulations for funding. The finance department works for collection of all grants received from various funding agencies University Grants Commission, Ministry of Higher Education, CSIR, OIB, State Government, Various Ministries etc. In a common pool and then allocate it.	SPPU will focus on the schemes to strengthen the Funding through various Agencies and Research activity especially among the young faculty members which will act as a catalyst for them to apply to the various funding agencies for major grants.	To organize Workshops, Seminars, Conferences etc to create awareness of all the Legislations. Regulatory Authorities and Funding agencies.	Not so much	All indicators are already existing at the SPPU and working to enhance it.	Vice-Chancellor, Registrar, Director, International Centre and Finance officers
Tools (e.g., software) and instruments (e.g., cost control centers) that allow to manage an audit in an efficient and effective way (archive/organizatio	SPPU's Finance Department uses Tally Software for Auditing, Mercantile basis of Accounting and Public Financial Management system- PFMS under the Controller General of	SPPU is very well equipped with all the tools and software to manage an Audit in an efficient manner still it may still be enhanced with new technological advances in the future. Functioning of the Finance and Accounts Department is	To conduct Training sessions for the Finance Department Officials if required for new Technological advanced Tools and Softwares	Not as such	All indicators are already existing at the SPPU	Finance officer and all officials of the Finance Department.

n of budgets, invoices, transfer receipts, etc. in a digital system)	Accounts, Ministry of Finance. https://pfms.nic.in/NetDefaultHome.aspx	carried on at two levels i.e. Centralized Finance Units and Decentralized Finance Units. Centralized Finance Units carries out the financial functions of the administrative units and Decentralized Finance Units carries out the financial functions of the Post Graduate Teaching Departments				
Actors involved in the financial management	Vice-Chancellor, Registrar, Director, International Centre, Finance officers and the Finance department which include - Finance and Accounts Officer, who is assisted by a team of about 65 officials. The Finance and Accounts Department, are committed to rendering prompt, reliable and consistent service pertaining to Finance and Accounts for satisfaction of all while abiding by statutory and regulatory requirements Link - http://www.unipune.ac.in/administration_files/finance.htm	The Finance and Accounts Department, is efficient to handle all the financial matters but further it can be digitally enhanced.	To have concrete interaction between all the Actors involved in the Financial Management for Internationalisation	Not as such	All indicators are already existing at the SPPU and working to enhance it.	Vice-Chancellor, Registrar, Director, International Centre and Finance officers
External Fundings	<ul style="list-style-type: none"> The SPPU has various national and International funding agencies like UGC, Government of India, Various Ministries, CSIR, National and State funding agencies, also 	SPPU will identify and focus on more external fundings to elevate Internationalisation of Higher Education	<p>To mobilise all the resources to collaborate for Internationalisation and implement it at National level.</p> <p>Create awareness on the viability of Funding Agencies for the Academicians and Students.</p>	Not as such	All indicators are already existing at the SPPU and working towards its enhancement.	Vice-Chancellor, Registrar, Director, International Centre and Finance officers

	<p>there are many international funding agencies like Erasmus +, SPPU has various Projects under Erasmus+.</p> <ul style="list-style-type: none"> • Social Innovation for Local Indian and Israeli Communities and Graduate Entrepreneurs [SILICE], • Capacity Building Higher Education [CBHE], • Resources for Internationalisation of Higher Education Institutions in India (RISHII), • EXPERTS 4 ASIA • EUPHRATES (EU Promotion of Health through Research, Applied Technology, Education and Science in India) • EMINTE (Erasmus Mundus India to Europe) • India 4 EU • Experts Sustain and Experts I, II and III • The India 4EU II, an Erasmus 					
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	<p>Mundus Action 2 Project</p> <ul style="list-style-type: none"> • The European Scholarship Programme â€“ Erasmus Mundus External Cooperation Window (EMECW) • Capacity Building projects in the field of Higher Education (CBHE) Allian ce of Universities to Reinforce Teacher Training Curricula to Outcast Radicalism and Promote Equality in Asian Societies (AURORA) h as been funded with support from the European Commission. 					
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